

Important information - Notice to employees

Protected Action Ballot Order: B2023/599

The Fair Work Commission (FWC) has ordered that the AEC conduct a ballot of employees to determine the level of support for the taking of specific industrial action. The ballot will be conducted by post.

Who is eligible to vote?

All employees of Oakey Beef Exports who are:

- represented by Australasian Meat Industry Employees Union, The in the negotiations of the proposed enterprise agreement, and
- employees who are bargaining representatives for themselves in the proposed agreement but are members of Australasian Meat Industry Employees Union, The

If you would like to confirm whether your name is included on the Roll of Voters, you should contact the AEC as soon as possible. You may also ask the AEC to add or remove your name from the Roll of Voters if that is required.

The Roll of Voters will be finalised on 27/06/2023. No changes can be made to the Roll of Voters after this time.

When will I receive ballot papers?

A postal vote pack will be mailed to your postal address on 28/06/2023.

If you have not received your postal vote pack by 08/07/2023 please contact the AEC immediately for a replacement.

How long do I have to cast my vote?

The protected action ballot will close **strictly at 10am** Australian Eastern Standard Time (AEST) on 26/07/2023 and only ballot papers received by the AEC by that time will be counted.

DON'T DELAY: Try to return your postal vote as soon as you can after receiving it.

What questions will be on the ballot paper?

For the purpose of supporting or advancing claims made in respect of the proposed enterprise agreement with your employer, do you authorise the following types of industrial action being taken separately, concurrently or consecutively:

- 1 An unlimited number of stoppages of the performance of work for 2 hours?
- 2 An unlimited number of stoppages of the performance of work for 4 hours?
- 3 An unlimited number of stoppages of the performance of work for the duration of a complete shift?
- 4 An unlimited number of stoppages of work for up to 7 days' duration?
- 5 An indefinite ban on the performance of overtime?

Contact Us

If you would like to make enquiries about whether you are on the Roll of Voters or you are a voter in the ballot please contact the AEC as soon as possible.

Contact us as well if you have:

- concerns about the conduct of the ballot (including an alleged irregularity*) or
- feedback on the process (including to lodge a complaint)

You may do this by accessing the AEC website www.aec.gov.au/ieb and selecting the Contact Industrial Elections and Ballots link, by emailing PABevents@aec.gov.au or by calling 02 9375 6366 or 03 9285 7111 for assistance, referencing the PAB Order number.

Kaye Bartlett
Delegate of the Ballot Agent
Australian Electoral Commission

21/06/2023

*An irregularity includes, but is not limited to, something that prevents or hinders the full and free recording of votes by all employees entitled to vote in the ballot.