



Cannon Hill Services Pty Ltd T/A Australian Country Choice
117 Colmslie Road
Cannon Hill, Qld 4170
ABN: 13 095 396 866

10 March 2022

REVISED INTERIM AMENDMENT TO SLAUGHTER & BONE ENTERPRISE AGREEMENT 2015

The company, AMIEU and your employee representatives have met again today to discuss the proposed interim amendment to the Slaughter & Boning Enterprise Agreement 2015. As an outcome from this meeting, the company and your representatives have principally agreed a revised offer. The details of this revised offer are set out below:

- An increase in the proposed cents per kilogram rates as tabled below;
- Immediate recommencement of bargaining on a new enterprise agreement to reach an agreement within 8 weeks. This bargaining will include the negotiation and agreement on matters important to our staff;
- Agreement by the company to implement the first pay increase for all staff covered by the enterprise agreement effective from 1 July 2022;
- Suspension (rather than withdrawal) of all industrial action for a period of 8 weeks during bargaining; and
- Implementation of the revised boning process, boning room ratios and responsibilities, and slaughter floor mannings.

You will be asked to vote on this revised amendment and if a majority yes vote is obtained then the above items will be implemented.

The company is committed to reaching agreement on a new enterprise agreement within the above timeframes to provide our business and our employees with certainty into the future.

Revised Boning Room Incentive Rates

Level	Grandfathered cents/kg	Preserved cents/kg	Minimum Rate \$/week	38 Hourly Rate \$/hour
Level 5	5.32	4.37	\$1,330.00	\$35.00
Level 4	4.94	4.06	\$1,216.00	\$32.00
Level 3A	4.44	3.66	\$1,078.06	\$28.37
Level 3B	3.57	3.40	\$1,002.44	\$26.38
Level 2A	3.40	3.21	\$943.92	\$24.84
Level 2B	3.32	3.13	\$921.50	\$24.25

If you have any questions relating to this revised offer, please talk to your supervisor and they will arrange for a company representative to answer your questions.

Regards,

ACC Management

Without Prejudice

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