



**Australasian Meat
Industry Employees'
Union Update
Queensland Branch**

Dear Coles Members,

You would be aware a new EBA is now in operation for Coles Store employees.

The Coles Store EBA is based substantially on the General Retail Industry Award and **does not** apply to Meat Unit employees.

The AMIEU has made numerous requests to Coles to commence negotiations for a national Coles Meat Employees Agreement and we have been ready to bargain for some time.

Sighting the finalisation of the Store Agreement, changes to their senior management structure and the Wesfarmers spin off of Coles as a separate business, Coles have repeatedly put off negotiations for a meat unit employees agreement.

A proposal was made to Coles on bringing each of the state meat unit EBA's conditions into one document to form a national Meat Employees Agreement.

Careful consideration was put into the AMIEU proposal to insure there was a balance struck between known changes to Coles' operating structure and maintaining/advancing the conditions most important to meat employees in each of the state based Agreements.

AMIEU Federal officials spoke with Coles on Friday 29 June 2018 looking to get a definitive answer from Coles on when they will agree to bargain.

Coles gave an indication that they would not be in a position to commence bargaining until an Agreement at their Erskine Park Retail Ready facility was ready to be voted on.

In light of Coles' continuing refusal to start negotiations, **the AMIEU is asking for your support by signing a petition to make Coles start bargaining.**

If a majority of Coles meat unit employees nationally sign the petition, we will ask the Fair Work Commission to issue a Majority Support Determination, if the Commission agrees that a majority of Coles meat employees want a new EBA, **then bargaining must commence.**

Please consider signing the enclosed petition and ask other meat unit employees if they would like to do so also (this applies to all meat unit employees, not just Union members).

Only meat department employees should sign (in QLD those working under the terms of the 2011 EBA as a Butcher, Skilled non-tradesman, Meat packer).

Please keep control of the petition, print your full name and all requested details, keep the information on the petition confidential and only sign one version of the petition.

Once completed please return to the AMIEU via the reply paid envelope (enclosed), or call the AMIEU office for collection on (07) 3217 3766.

An online version of the petition is also available and will be sent via SMS to all members, please share the online link with other Coles meat employees.

<https://amieuqld.asn.au/coles-bargaining-petition/>

In Union,

AMIEU QLD branch.

